



Bylaws

Preamble

These Bylaws provide a shared governance framework within which the faculty of the School of Medicine participates in the educational and decision-making processes of the school. These Bylaws are valid to the extent they comply with policies, procedures, and processes set forth by the State of Maryland, The University System of Maryland ("USM"), and the University of Maryland, Baltimore ("UMB").

ARTICLE I: Organization Name

The name of the organization shall be the "University of Maryland School of Medicine" hereafter referred to as the "School."

Key entities associated with the organization will be referenced in an abbreviated format throughout the remainder of the bylaws.¹

ARTICLE II: Mission

The University of Maryland School of Medicine is dedicated to providing excellence in biomedical education, basic and clinical research, quality patient care and service to improve the health of the citizens of Maryland and beyond. The School is committed to the education and training of medical, MD/PhD, graduate, and Allied Health students. We will recruit and develop faculty to serve as exemplary role models for our students.

Article III: Dean of the School

A. Duties and Responsibilities

The Dean is the chief administrative and academic official of the School. The Dean has responsibility and authority for the overall governance, academic, administrative, and financial affairs of the School. The responsibilities of the Dean include, but are not limited to:

- Serve as the chief administrative and academic officer of the School.

¹ The Dean of the School hereafter referred to as the "Dean." The Faculty of the School hereafter referred to as the "Faculty."

The School of Medicine Council hereafter referred to as the "Council." The Executive Committee of the Council hereafter referred to as the "Executive Committee."

The University of Maryland, Baltimore hereafter referred to as the "University." The President of the University hereafter referred to as the "President."

- Provide leadership for the Faculty of Medicine in all academic matters, including research and curricular initiatives and faculty recruitment to strengthen the medical school's position among the top tier of research-oriented schools in the country.
- Work effectively with leadership of SOM hospital partners to promote the success of the clinical enterprise and ensure its support of the academic mission.
- Ensure that the teaching programs at the undergraduate, professional, and graduate levels provide a positive learning experience, offering high-quality and innovative educational opportunities to facilitate the transition from student to professional.
- Provide the necessary stewardship of the School of Medicine's resources to ensure successful execution of its primary missions.
- Oversee development of the financial and administrative systems required to ensure prudent utilization of resources in each of its missions.
- Ensure accountability for effective resource management within each of the school's units.
- Serve as principal advocate and spokesperson for the School of Medicine within the UMB community and to local, national, and international constituencies in the public and private sectors.
- Lead fundraising activities successfully on behalf of the School of Medicine in collaboration with the President and the Development offices of the medical school and university.
- Foster alumni recognition and participation in the growth of the School.
- Serve as a member of the council that advises the President on academic and administrative issues.
- Provide oversight for the Faculty Group Practice and its Physician-Executive; serve on the Executive Committee as a non-voting member.
- Serve as the chief culture officer, responsible for promoting professionalism, high ethical standards, and diversity.
- Promote collaborative relationships with the other Schools of UMB (Dentistry, Nursing, Pharmacy, Social Work and the Graduate School) to further the goal of interdisciplinary health science education, research, and patient care.
- Develop and expand the philanthropic base and overall recognition and respect for the Medical School.
- Ensure that the SOM continues to be a leader working in the community it serves, addressing a broad list of needs that bear on the community's health and social welfare.

As Vice President for Medical Affairs, the Dean is charged with promoting collaborative relationships with the other schools of UMB (Dentistry, Nursing, Pharmacy, Social Work, Law and the Graduate School) to further the goal of interdisciplinary health science education, research and patient care, and ensure that UMB and its schools continue to be a leader working in the community it serves, addressing a broad list of needs that bear on the community's health and social welfare.

B. Appointment

The President of the University appoints the Dean based on the authority delegated to him/her by the Board of Regents (USM Board of Regents Bylaws, Article 5, section 4 (D)). The Dean shall be appointed in accordance with the policy and procedures established by the University.

C. Reporting Relations

As the chief executive and academic officer of the School and as the Vice President for Medical Affairs at the University, the Dean shall report directly to the President of the University.

Article IV: School Administration and Organization

A. Administrative Offices

1. General Provisions

The establishment of new administrative offices, or substantial alteration or abolition of same, requires approval by the Dean and President as necessary.

2. Appointments

The Dean may appoint various administrative staff officers and officials (e.g., Vice Deans, Senior Associate Deans, Associate and Assistant Deans, Directors, etc.) to aid in fulfilling the tripartite mission of the School and may delegate appropriate administrative and policy authority to carry out the function of their role and specific responsibilities. Decanal appointments require approval by the President.

3. Offices of the Dean

A listing for Offices of the Dean in the School can be found in **Appendix A** of these bylaws.

B. Departments, Programs, Institutes, Centers, and other Initiatives

1. General Provisions

The establishment of new departments, programs, institutes, organized research centers, centers, and initiatives, or substantial alteration or abolition of same, requires approval by the Dean and Executive Committee with subsequent amendment to Appendix B of these bylaws.

Divisions shall be created, altered, or abolished within a Department upon the recommendation of the Department Chair with the approval of the Executive Committee and Dean.

2. Academic Departments, Programs, Centers, and Institutes

Academic Departments/Programs/Centers/Institutes² are established by the Dean with the approval of the President, and any required USM or State of Maryland authorities (e.g., Maryland Higher Education Commission). Departments can further subdivide based on

² Departments, in general, are academic units focused on a specific academic discipline or area of study.

Organized Research Centers, in general, shall be a consolidation of multiple disciplines focused on a broader area that benefits from multiple perspectives.

Institutes, in general, shall be areas of significant renown and stature focused on a unique area involving large-scale scientific initiatives combining several disciplines under one organizing structure with far-reaching impact

academic program offerings or other needs as approved by the Dean and/or Executive Committee.

Each academic Department/Program/Center/Institute shall be administered by a Department Chairperson, or for Programs, Institutes and Centers by Director. Chairpersons/Directors serve at the pleasure of the Dean. Chairpersons/Directors are appointed for initial terms as indicated in their appointment letter. When a vacancy occurs, the Dean shall define the process to be used in filling that vacancy.

The basic responsibilities of each Department Chairperson/Program Director/Center Director/Institute Director includes, but is not limited to:

- Provide effective leadership and administration of his/her Department/Center/Institute.
- Organize the Department/Program/Center/Institute in a way that best serves the needs of the Department/Program/Center/Institute and School and provide for appropriate interaction with Department/Program/Center/Institute faculty and between its faculty and leadership.
- Hold regular meetings of the Department/Program/Center/Institute faculty and staff to present pertinent information and to discuss issues that may include, among others, Department/Program/Center/Institute or School policies, educational, research and service programs, long-range objectives, and current problems. Chairpersons of larger Departments and Directors of larger Centers/Institutes that have been divided into Divisions/Programs may elect to have regular meetings with the Division/Program Directors rather than with the entire faculty, with the expectation that the Chiefs will meet with their section/program faculty to present and discuss matters from the Section Chiefs'/Program Directors' meetings at regular intervals.
- Recruit and recommend the appointment, promotion, and tenure of faculty to the Dean.
- Ensure effective facilitation of the Department's/Program's/Center's/Institute's role in carrying out the programs that are the responsibility of School faculty.
- Prepare the Department/Program/Center/Institute budget to be submitted to the Dean annually including recommendations for compensation of both faculty, staff, and other personnel.
- Responsible for the budgetary control of his/her Department/Program/Center/Institute and for the allocation of space within his/her Department/Program/Center/Institute.
- Responsible for the annual evaluation, career development, and mentoring of faculty members in the Department/Program/Center/Institute.
- Department Chairs and Institute Directors, and Directors of Centers and Programs as appointed by the Dean, serve as members of the Executive Committee for the School.
- Department, Program, Center, and Institute Chairpersons and Directors are directly accountable to the Dean.

[A list of Departments, Academic Programs, Research Centers, and Institutes can be found in **Appendix B** of these bylaws].

ARTICLE V: The Faculty

A. Membership

The Faculty of the School shall consist of those persons appointed by the appropriate School and University authorities who devote qualitative and quantitative effort to the affairs of the School sufficient to satisfy the Chair and needs of the department in which the appointment is made.

The Faculty shall consist of all faculty members with the rank of Research Associate, Instructor, Assistant Professor, Associate Professor, or Professor, whether full-time, part-time, or volunteer, and whether in tenured, tenure track, or non-tenure track positions.

B. Meetings

A special meeting of the Faculty may be called by the Dean or upon written request to the Dean by a simple majority of the Council. The Dean shall preside at special meetings of the Faculty. The agenda outlining the reason for the special meeting shall be distributed to the Faculty in advance of the meeting. The special meeting shall be restricted to the consideration of the items of business for which the meeting was called.

C. Responsibilities

The responsibilities of the Faculty shall include, but are not limited to:

- Participating in the teaching, research, administrative, and/or health care delivery programs on behalf of the School to the extent commensurate with their academic rank and terms of their appointment.
- Participating in shared governance, including by serving, after appointment or election, on committees of the faculty, the Council, or the University
- Supporting and contributing to the mission(s) of the School.
- Pursuing and maintaining excellence in their various disciplines.
- Maintaining professionalism standards as established by the SOM.
- Attending faculty meetings at the School, Department, and Program levels.
- Participating and voting in faculty elections for Council and standing committees.

ARTICLE VI: Executive Committee

A. Purpose

The Executive Committee has been formed as one of the three primary entities in the governance structure for the School. The Committee is designed to bring together senior leadership across all areas and functions of the School to assist the Dean and advise the Council on matters that are strategic, regulatory, or operational in nature.

B. Membership

The membership of the Executive Committee shall include:

1. Executive Committee Chair

The Dean shall serve as Chair of the Executive Committee.

2. Appointed Members

a. Chairs and Directors

The Chairs of all Departments and Directors of Institutes, Centers, and Programs shall be appointed by the Dean to the Executive Committee. They shall serve for the length of their service as a Chair or Director. Chairs and Directors will also be *ex-officio* members of the Council, but they will not possess voting privileges for Council actions.

b. Other Members

The Dean will appoint Vice Deans, Senior Associate Deans, Associate Deans, and/or Assistant Deans to serve on the Executive Committee. Deans who are faculty members will possess voting privileges. The Dean may select additional members to serve *ex officio* on the Executive Committee when needed, who will not possess voting privileges.

3. Replacements on Resignation, Retirement, etc.

If a member of the Executive Committee resigns, retires, or dies, the interim replacement will fill the vacancy until such time that a permanent replacement has been appointed by the Dean.

C. Meetings

1. Regular Meetings

Regular meetings will be held monthly during the calendar year at a time and place designated by the Dean. The Dean may cancel Executive Committees with advanced notice.

The Dean shall notify each member of the Executive Committee about each regular meeting by circulating a written agenda and the previous meeting's minutes in advance of the next scheduled meeting.

2. Special Meetings

The Dean shall reserve the right to call a special meeting of the Executive Committee at any time on at least twenty-four (24) hours' notice, provided each member of the Committee is contacted. A written agenda for such special meetings shall be distributed in advance of the meeting.

3. Meeting Access

Due to the sensitive and/or confidential nature of some matters, the meetings of the Executive Committee will usually be conducted as a closed meeting (either whole or in part) for its members and any other individuals the Dean invites to attend.

With advanced notice to the Dean, a voting member may send a representative in their place if they are unable to attend.

Meetings can be scheduled using in-person, virtual, or hybrid formats.

4. Quorum

Attendance by at least half of the eligible voting members shall constitute a quorum at all meetings of the Executive Committee.

D. Responsibilities

The Executive Committee shall work with the Dean and advise the Council on all matters related to School operations, mission, and strategic planning. Specific duties include but are not limited to:

- Develop and approve policies related to the overall operations of the School.
- Review of all nominations and recommendations for senior faculty appointments, reappointments, and promotions .
- Recommend approval for new departments, academic programs, centers, institutes, and other entities to better meet the needs of the School and its communities of interest.
- Monitor progress toward achieving goals delineated in the strategic plan
- Review and act on matters brought to its attention by the Dean, Executive Committee members, the Council, the University President, USM Board of Regents, clinical affiliates, or other communities of interest.
- Maintain a permanent written record of its deliberations and decisions.

E. Scope of Authority

The Committee shall have authority over decisions related to operations in the School (e.g., appointments, promotions, and tenure; approval of new academic departments, divisions, programs, centers, and institutes).

Article VII: School of Medicine Council

A. Purpose

The School of Medicine Council shall serve as the representative governing body for faculty members in the School of Medicine (per the (USM I-6.00) *Policy on Shared Governance in the University System of Maryland*).

B. Membership

The membership of the Council shall include:

1. Council Chair

The Vice Dean for Academic Affairs serves as Chair of the Council. The Chair presides over each meeting of the Council. If the Chair will be absent from a scheduled meeting of the Council, the Chair shall appoint a designated representative to serve in their absence.

2. Appointed Members

a. Chairs and Directors

With the Chairs of all Departments and Directors of all Programs, Institutes, and Organized Research Centers serving on the Executive Committee, they will be appointed as ex-officio members with no voting privileges for Council actions. Chairs and Directors can be appointed or elected to Standing Committees of the Council.

b. Representatives from Institutionally Affiliated Hospitals

Representatives will be selected by institutionally affiliated hospitals, including UMMC (University of Maryland Medical Center), BVAMC (Baltimore VA Medical Center) to serve on the Council. The CEO or their designee will nominate an individual to represent their organization and forward their credentials to the Dean for consideration and appointment. Each organization may have one representative who will serve a term of three years. Representatives can be appointed to serve one additional 3-year term. Those representatives shall hold faculty appointments in the School. These Council members will have voting privileges for Council actions.

c. Medical Alumni Association

On nomination by the Board of Directors of the Medical Alumni Association, the Dean shall appoint two members of the Medical Alumni Association (who are also members of the faculty) to the Council for a term of two years. The two members shall have overlapping terms of office. Representatives from the Medical Alumni Association are eligible to serve two consecutive 3-year terms. These Council members will have voting privileges for Council actions.

d. Appointed Deans

The Dean may appoint Vice Deans, Senior Associate Deans, Associate Deans, and/or Assistant Deans to serve as ex-officio members of the Council. These Council members will not have voting privileges for Council actions. (Appointed Deans who have faculty appointments possess voting privileges if they are not voting members of Executive Committee).

e. UMB Faculty Senate Representatives

The UMB Faculty Senate will appoint three School of Medicine faculty members from within their elected body to serve as liaisons on the SOM Council. These individuals will be appointed by the Senate annually and will facilitate communication between the UMB Faculty Senate and the SOM Council. Faculty senators will help provide relevant updates, insights into the interests of the UMB faculty body, and information on issues or concerns that are being discussed at the institutional level.

If the UMB Senators chosen have separately been appointed to the SOM Council, they will serve as active SOM council members and have voting privileges. If they have not been appointed to the SOM Council, they will act as ex-officio members of the Council and will not possess voting privileges.

3. Elected Members

Election of Members for the following groups shall be held annually near the transition from one fiscal year to the next:

a. Faculty

Each department shall be entitled to elect at least one member among its faculty. Departments may also elect an additional Council member for every 20 FTE faculty beyond the first 10 FTE in the department. A full-time equivalent is the collective contribution of

1900 hours per annum devoted to the affairs of that department, whether that time is contributed by one faculty member or an aggregate of part-time faculty members.

The term of office for an Elected Faculty Member from a department shall be three years. Departments may have membership slots available for election each year. Should an increase in departmental FTE allow for an additional member, that slot will be filled during the next scheduled election. Should a decrease in departmental FTE result in a reduction in membership slots, the current member may serve out their term.

All members of the faculty shall be eligible to vote for the member or members to represent the department in which the faculty member holds an appointment. Primary academic appointments will be considered for purposes of apportionment and representation. Departments should consider the diversity of their faculty in background and discipline when nominating colleagues to serve (e.g. consider representation from Centers, Programs and Institutes in addition to core faculty members).

b. House-Staff

The House-Staff (i.e., Residents) shall have two representatives, one of whom shall be the President of the House-Staff Association. The other member shall be selected as prescribed by the House-Staff Association and will serve a term of one year.

c. Alternates

Any voting members should designate an alternate to represent the academic department if they are unable to attend a scheduled meeting of the Council. The alternate will be permitted to vote on behalf of the regular representative for the specific meeting attended.

d. Replacements on Resignation, etc.

If an elected member of the Council resigns, retires, or dies, the academic unit will elect a replacement to serve out their term.

4. Members *ex officio*

The Dean may select additional members to serve as *ex officio*, non-voting members on the School of Medicine Council when needed and appropriate.

C. Meetings

1. Regular Meetings

Regular meetings will be held monthly during the calendar year at a time and place designated by the Council Chair. There will be no regular meetings during July and August. The Executive Committee shall discharge the responsibilities of the Council when it is in recess or, if needed, due to urgency. If actions are taken by Executive Committee on the Council's behalf, the Council will be informed of those actions at the next scheduled meeting. The Council Chair may cancel regular meetings upon proper notice.

The Recording Secretary shall notify each member of the Council about each regular meeting by circulating a written agenda and the previous month's meeting minutes in advance of the next scheduled meeting.

2. Special Meetings

The Council Chair shall have the right to call a special meeting of the Council at any time on at least twenty-four (24) hours' notice, provided each member of the Council is contacted. The Recording Secretary must present and distribute a written agenda for such special meetings.

The Council Chair shall be required to call a special meeting of the Council within five (5) days of a request in writing by at least twenty-five voting members of the Council.

The agenda for any special meeting will only focus on the topic or matter for which the meeting was requested.

Meetings can be scheduled using in-person, virtual, or hybrid formats.

3. Meeting Access

The meetings of the Council will usually be conducted as an open meeting (either whole or in part) for anyone in the School, the University, or other stakeholder communities who would want to attend.

The Council Chair reserves the right to request a motion to move into executive session when confidential and/or sensitive matters related to personnel, students, or others in the School. Executive session requires only a simple majority of the voting members in attendance to approve the motion. The agenda may also be established in advance to include open session and closed session items so others may attend the segments of the meeting open to all communities of interest.

4. Quorum

Attendance by at least 25% of the eligible voting members shall constitute a quorum at all meetings of the Council. At least 50% of eligible voting members must participate in the voting process.

D. Responsibilities

The Council and its standing committees shall have primary authority over the academic affairs and educational policy in the School of Medicine; including but not limited to the following areas:

- Academic programs and curricula
- Academic policies and procedures (including grading, advancement, professionalism, graduation requirements, academic advising and remediation, program sequence, electives, community service, and other academic related specific policies and procedures)
- Student Affairs policies and procedures (including student mistreatment, professionalism, career advising, preparation for residency application and interviews, visiting and transfer students, and other specific student affairs related policies and procedures)
- Admissions requirements for academic programs
- Faculty policies related to appointment, promotion, and tenure

- Educational resources
- Review annual reports from all standing committees of the Council including a -bi-annual review of LCME compliance, and other committees, and
- Provide advice and counsel on any matters related to School when requested by the Dean or the Executive Committee.

E. Scope of Authority

While the Dean and Executive Committee retain control over the operations of the School, the faculty retains the full authority for decisions related to the content and design of academic program curricula, academic policies and procedures, admissions standards and requirements, grading standards, progression and advancement standards, and educational program outcomes.

ARTICLE VIII: Standing Committees

A. General Provisions

The following general conditions shall apply to all standing committees except where otherwise specified in these Bylaws or as delineated in specific charges for standing committees.

B. Alteration to this Article

Standing committees shall be created, altered, or abolished by amendment of these Bylaws.

C. Rights and Responsibilities

Standing committees have the responsibility for recommending policy to the Executive Committee in their areas of concern; for receiving instructions from the Executive Committee, and from the faculty; for establishing procedures for the conduct of committee business consistent with these Bylaws; and for implementing such policies and instructions.

Each standing committee will:

- Specifically define its policies, objectives, and scope of activity, and inform the Executive Committee of any substantive changes.
- Inform all members of each standing committee of these Bylaws at the first meeting of the academic year, and to review and recommend any updates to the Bylaws at the end of each academic year.
- Provide an annual report on the work of the standing committee to the Dean and the Chair of the Council. These reports will be kept on file and shall be made available to members of the faculty.

D. Membership

1. Composition of Committee

At least two-thirds of the membership of each standing committee must be members of the Faculty. Students shall also be considered for membership on the standing committees of the School. Standing committees may, where appropriate, include faculty members from other schools of the University.

2. Terms of Service

The length of term and number of terms for the election or appointment of Standing Committees members shall be specified in the specific charges for standing committees. Members may be appointed by the Dean to successive terms or elected to successive terms by their peers during School elections.

E. Voting Privileges

Each member of each committee shall have one vote and must be present, either in person or by contemporaneous electronic participation, to cast that vote, unless otherwise specified in the committee charge.

A quorum shall consist of a majority of the voting members of the committee. Issues shall be decided by a simple majority. In the event of a tie, the Chair shall cast the deciding vote.

F. Meetings

The Chair shall preside at meetings of each committee or, if absent, the chair may delegate this responsibility to another member of the committee. Each committee may elect a vice chair and establish subcommittees as needed.

The meetings of standing committees shall be open to its members and other invited guests or presenters.

Meetings may be scheduled using in-person, virtual, or hybrid formats.

Absence from three consecutive meetings of the committee may constitute grounds for removal of a member from a committee. The committee may request to replace an elected or appointed committee member for the remainder of a dismissed member's term.

Regular meetings of the committee shall be held monthly, unless otherwise specified in the charge or agreed to by its members. Additional meetings may be called by the Chair, the Dean, the Council Chair, or by petition of one-third of the committee members.

The meeting agenda, minutes of the previous meeting, and supporting materials shall be distributed to committee members at least 10 days in advance of the meeting. Any member of the committee may have an item placed on the agenda by submitting a request to the chair at least 14 days in advance of the meeting. The Chair of the committee will maintain records of all minutes and supporting materials and will transfer any committee related materials to a newly appointed Chair.

[A list of standing committees in the School can be found in **Appendix C** of these bylaws].

ARTICLE IX: Amendments

A. Periodic Review of Bylaws

These Bylaws shall be reviewed at least once every eight years.

B. Amendments to the Bylaws

Amendment to these Bylaws may be proposed by individual faculty members or administrators. After proposed amendments have been received by the Council Chair, a vote on the proposed amendment will be scheduled for the next available Council meeting, provided notice of the proposed amendment(s) is given at least 14 days prior to such meeting. Amendments shall require a 2/3 majority vote of the Council. No vote shall be held without a quorum. The amended Bylaws become effective following approval by the Dean and the President.

The Appendices to the Bylaws will be reviewed and updated annually to ensure the accuracy of the information. Amendment of the Appendices to the Bylaws may be proposed and reviewed as described in the preceding paragraph. Both types of revisions become effective following approval by the Executive Committee, the School of Medicine Council, and the Dean.

Appendix A: Offices of the Dean

The list of offices below collectively constitutes the administrative unit for the School. The Dean has the authority to establish or eliminate offices as needed to further the mission of the School and to meet operational needs.

- Office of Academic Administration (OAA)
- Office of Admissions
- Office of Development
- Office of Diversity, Equity, and Inclusion (TBD)
- Office of Faculty Affairs and Professional Development
- Office of Finance and Resource Management
- Office of Information Services
- Office of Medical Education (OME)
- Office of Postdoctoral Scholars
- Office of Public Affairs
- Office of Research Affairs
- Office of Student Research (OSR)
- Office of Student Affairs (OSA)

Appendix B: Departments, Programs, Organized Research Centers, and Institutes

Departments

- **Basic Science**
 - Neurobiology
 - Biochemistry & Molecular Biology
 - Epidemiology & Public Health
 - Microbiology & Immunology
 - Pharmacology
 - Physiology

- **Clinical Science**
 - Anesthesiology
 - Dermatology
 - Diagnostic Radiology & Nuclear Medicine
 - Emergency Medicine
 - Family & Community Medicine
 - Medicine
 - Neurology
 - Neurosurgery
 - Obstetrics, Gynecology & Reproductive Sciences
 - Ophthalmology & Visual Sciences
 - Orthopaedics
 - Otorhinolaryngology-Head & Neck Surgery
 - Pathology
 - Pediatrics
 - Psychiatry
 - Radiation Oncology
 - Surgery

- **Allied Health Professions**
 - Medical & Research Technology
 - Physical Therapy & Rehabilitation Science

Programs, Organized Research Centers, and Institutes

- Recognized Programs shall include:
 - Health Disparities and Population Health
 - Program in Oncology
 - Personalized and Genomic Medicine
 - Program in Trauma
 - GPILS

- Recognized Organized Research Centers shall include:

- Biomedical Engineering and Technology
- Center for Biomolecular Therapeutics
- Maryland Psychiatric Research Center (MPRC)
- Research on Aging
- Shock, Trauma and Anesthesiology Research (STAR)
- Stem Cell Biology & Regenerative Medicine
- Vaccine Development and Global Health (CVD)
- Vascular and Inflammatory Diseases (CVID)
- Recognized Institutes shall include:
 - University of Maryland Institute for Health Computing (UM-IHC)
 - Kahlert Institute for Addiction Medicine
 - Institute of Human Virology (IHV)
 - Institute for Genome Sciences (IGS)
 - University of Maryland – Medicine Institute for Neuroscience Discovery (UM-MIND)

Academic Programs

Academic programs offered by the School shall include:

- Doctor of Medicine (MD)
- Doctor of Physical Therapy (DPT)
- Master in Genetic Counseling (MGC)
- Master of Public Health (MPH)
- Master of Science (MS)

The School awards Master of Science degrees in the following programs/concentrations:

- Biomedical Research
- Cellular and Molecular Biomedical Science (CMBS)
- Epidemiology and Clinical Research
- Laboratory Management
- Pathologists' Assistant
- Genetic Counseling
- Dual-Degree Programs

The Medical Scientist Training Program (MSTP) was created to train a diverse and creative cadre of physician-scientists who will become leaders in their chosen fields of research, develop new knowledge and translate it to enhance clinical practice. Combined MD/PhD degree programs have been designed to actualize the mission of the MSTP program and partner departments and faculty involved in the administration and teaching of these programs. MD/PhD concentrations offered include:

 - Biochemistry and Molecular Biology
 - Bioengineering (at UMCP)
 - Epidemiology and Human Genetics
 - Molecular Microbiology & Immunology
 - Molecular Medicine
 - Neuroscience

The MD/Masters Programs at the University of Maryland School of Medicine (SOM) were developed to provide medical students with advanced training in specific areas to complement and enhance their medical training and maximize opportunities after graduation. Dual degree programs are administered by the Chairs for each program and the faculty serving in those programs. These programs include:

- MD/Master in Bioengineering (MD/MS BIOE)
- MD/Master in Cellular & Molecular Biomedical Science (MD/MS CMBS)
- MD/Master in Clinical Research (MD/MSCR)
- MD/Master in Health Administration (MD/MHA)
- MD/Master of Public Health (MD/MPH)
- MD/Master in Public Policy (MD/MPP)
- MD/Master of Business Administration (MD/MBA)
- MD/Master in Health Professions Education (MD/MHPE)

Appendix C: Standing Committees of the SOM

- Admissions Committee (ADM)
- Advancement Committee (Students) (ADVC)
- Appointment, Promotions, and Tenure (APT-SOM)
- Clinical Affairs Advisory Committee (CAAC)
- Continuing Medical Education Committee (CMEC)
- Curriculum Coordinating Committee (CCC)
- Dean's Behavior Advisory Committee (DBAC)
- Diversity Leadership Council (to be verified)
- Faculty Affairs Advisory Committee (FAAC)
- Information Technology Advisory Affairs Committee (ITAAC)
- Judicial Board (JB)
- Medical Education Advisory Committee (MEAC)
- Medical Education Continuous Quality Improvement Committee (MECQI)
- Medical Scientist Training Program Admissions & Advisory Committee (MSTP AAC)
- Nominations and Elections Committee (NEC)
- SOM Research Council Strategic Plan Oversight Committee (SPOC)