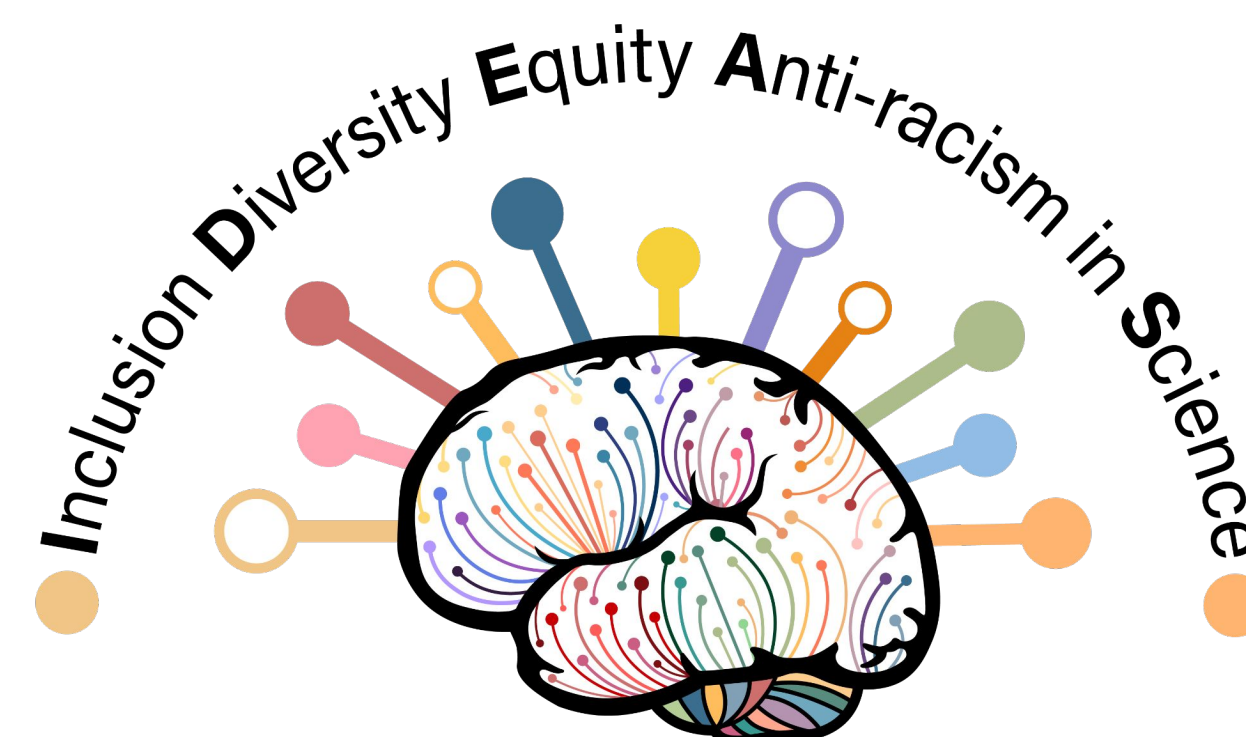




IDEAS NEWSLETTER



UNIVERSITY OF MARYLAND, BALTIMORE

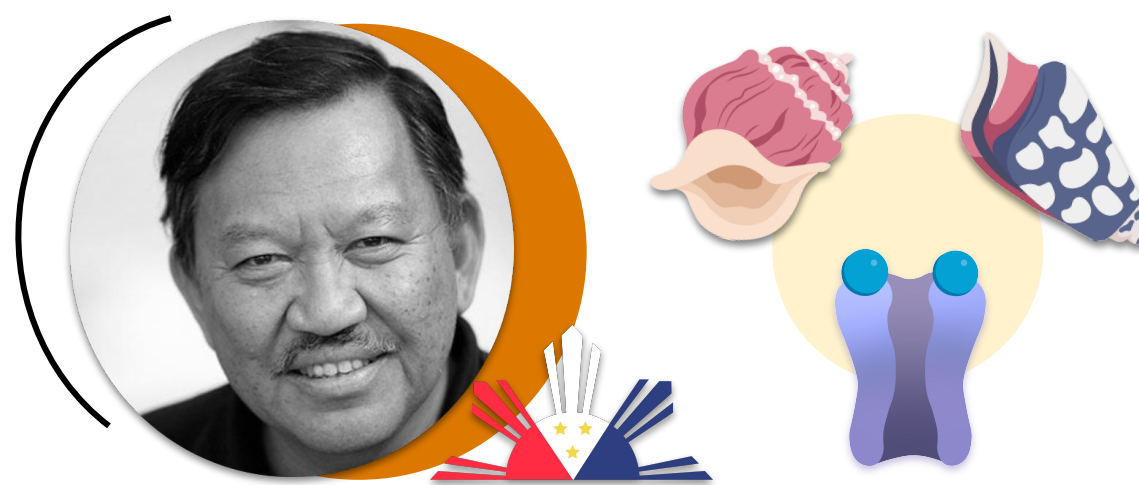
Latine/Latinx/Hispanic Heritage Month

Atlas of Inspiring Latine/Latinx/Hispanic Scientists



“The **Atlas** is a grassroots effort developed to showcase the expertise, talents, and diversity of Hispanic and Latinx faculty. The Atlas is a step toward **advancing equitable representation** of Hispanic and Latinx individuals among university faculty positions and the broader scientific community.”

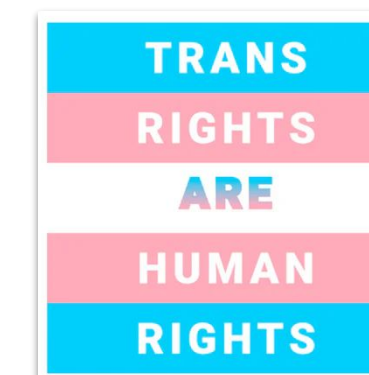
Filipino American History Month



Baldomero Olivera, PhD

Chemist known for his discovery of various cone snail toxins that facilitated the study of ion channels and neuromuscular synapses. Read more about his life and Filipino American Heritage Month [here](#) and [here](#)

LGBTQIA+ History Month



Sylvia Rivera

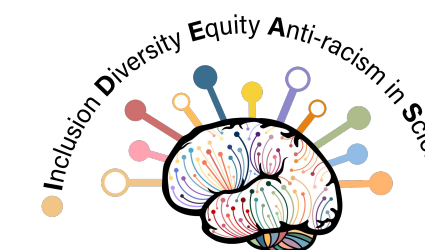
Puerto Rican and Venezuelan trans leader who helped pave the way for the modern LGBTQ+ movement. After the Stonewall Uprising, she worked with Marsha P. Johnson to create STAR House— A way to provide services to queer youth experiencing homelessness. Read more about trans icon Sylvia Rivera [here](#) and [here](#)

PIN COMMUNITY HIGHLIGHTS



Congratulations to our **UM-MIND IDEAS** Society for Neuroscience Ambassadors!

SfN Ambassadors will representing UMB at the **PIN/UM-MIND** booth and their respective posters! Stop by and say hello!



Sissi Huang
(she/her)

Board O23 — Wed Oct 9
1:00 PM - 5:00 PM



Ria Parikh
(she/her)



Amanda Pacheco Spiewak
(she/her)

Board O20 — Wed Oct 9
1:00 PM - 5:00 PM



Aditi Biswas
(she/her)

Board B67 — Mon Oct 7
8:00 AM - 12:00 PM

5 Pointers to Create Awareness & Promote Diversity & Inclusion

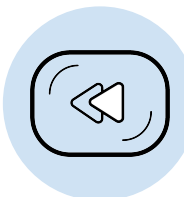
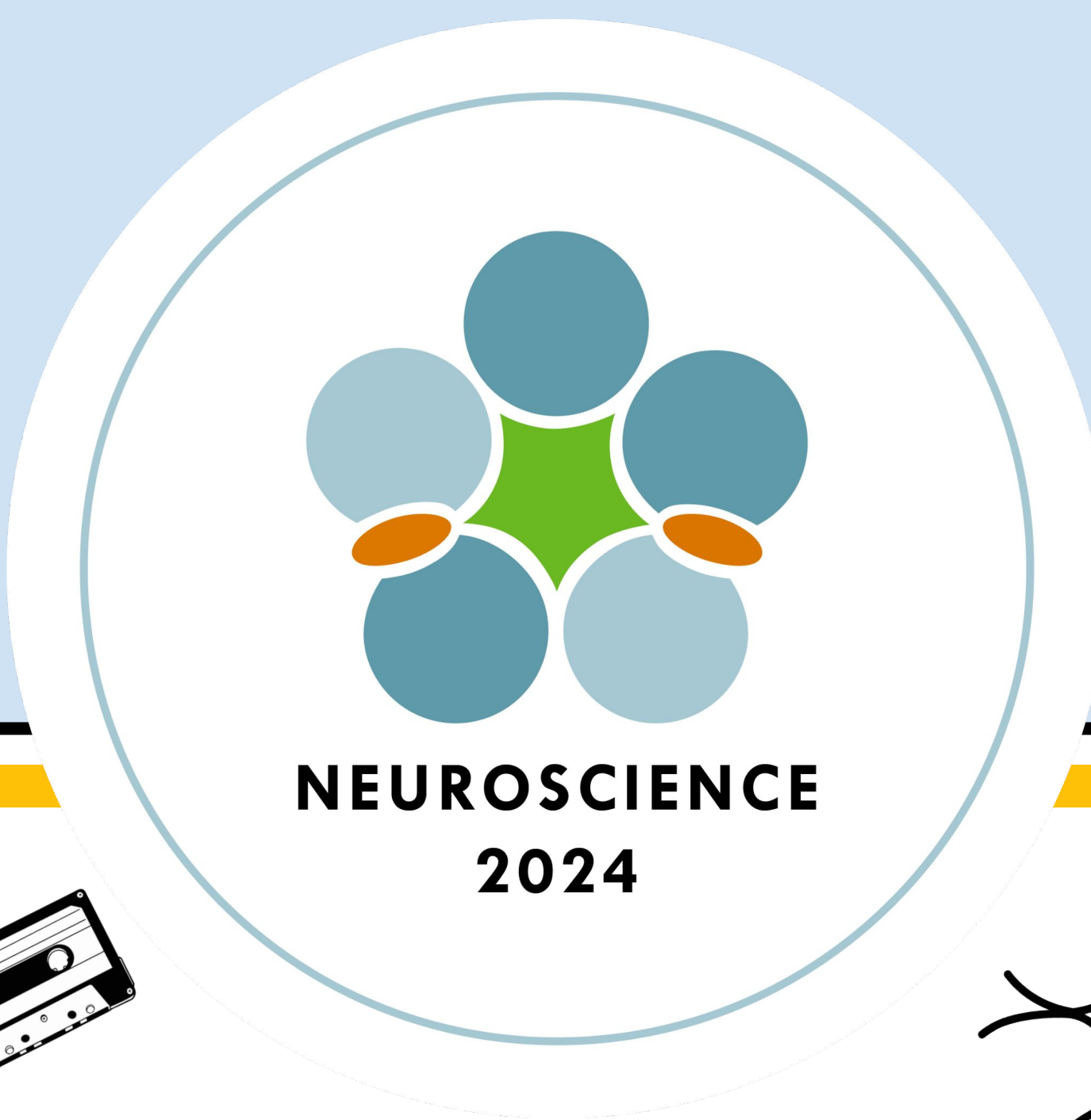
- **Read** [“Mentoring to propagate racial inclusivity in neuroscience”](#) — This paper discusses a cross-racial mentor-mentee relationship and how to increase racial inclusivity in neuroscience trainings.
- **Watch** [Picture a Scientist](#) — This 2020 documentary tells the stories of female scientists and the barriers they face in academia, such as gender and race-based inequality. “But their feeling of injustice and the strong desire to change things for themselves and for future generations of women propelled them forward.” — Variety
- **Learn about** [10 Latina Scientists You Should Know](#) — Hispanic Executive introduces ten Latina scientists that have made significant contributions to their fields. “By supporting Latina scientists and fostering an environment that welcomes all backgrounds and perspectives, we can unlock even greater scientific breakthroughs in the years to come.”
- **Read** [“Educational Experiences of Black and Hispanic Doctorate Recipients in STEM”](#) — Commissioned by The Sloan Foundation and RTI international, this paper “underscores the importance of developing more equitable pathways to earning a Phd. in STEM.”
- **Check out** [The 35th AFI Latin American Film Festival](#) at Silver Spring, MD – It is one of the largest and longest-running film festivals of Latin American cinema in North America. “The Festival is one of Washington’s top cultural events and features award-winning films, in-person conversations with filmmaker guests and exciting Embassy-hosted parties.”
- **Visit** [“Presente! A Latino History of the United States”](#) — The Molina Family Latino Gallery of the National Museum of the American Latino is now open in Washington, D.C. [Learn more](#) about the wide variety of immigration stories, and how Hispanic and Latino culture has changed over time in the U.S

IDEAS AT SCIENTIFIC CONFERENCES

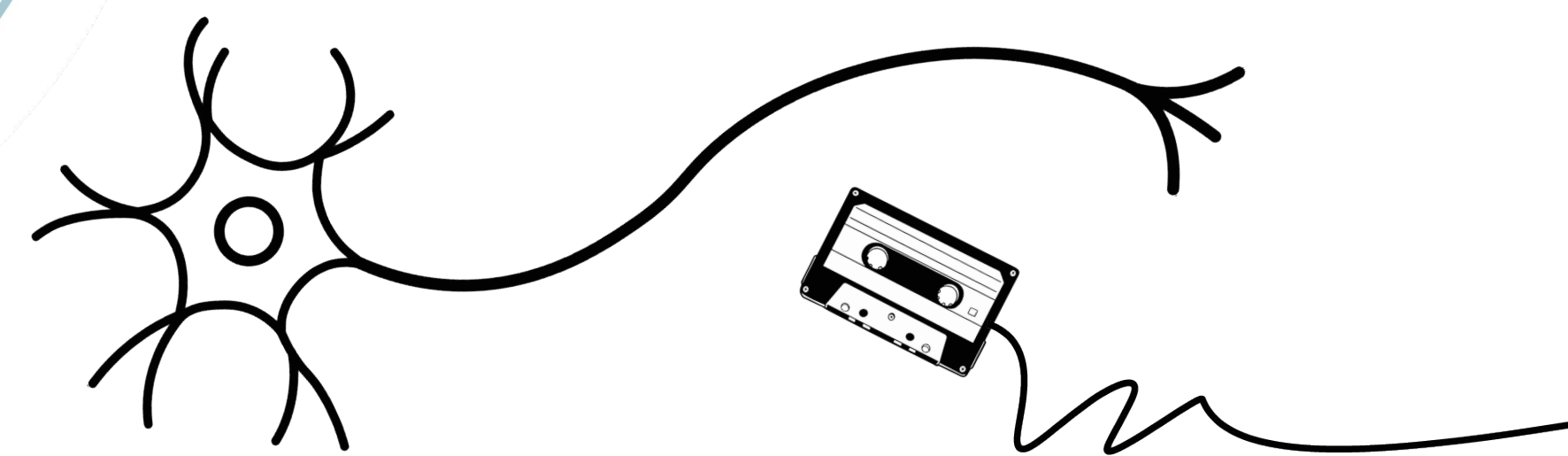


Academic conferences are an exciting part of being a scientist. Whether it’s presenting your work for the first time, or connecting with colleagues in your field, it is a memorable experience! However, cultivating diverse, inclusive, and equitable communities in academia is just as rewarding and important. Turn the page to learn more about making the most out of your conference adventures from last year’s IDEAS SfN Ambassadors!





SfN 2023 Rewind



Ruchael McNair (she/her), UM-MIND IDEAS SfN Ambassador 2023

Main Highlight: Black In Neuro Social, How I Survived Grad School (BIN)

Main Take Away: *The importance of external support systems and communities*

- Engaging with communities outside of campus, such as Black In Neuro, highlighted the importance of surrounding yourself with people that look like you in science. Being in that environment was empowering and motivating. Starting locally and doing the obvious work is important—for example, hiring Black faculty, scientists, trainees, etc. can help make our on campus culture intrinsically better. While building external collaborations without outside organizations is helpful, it is imperative to have a robust and diverse community at home.
- The importance of representation (i.e. Black In Neuro), networking, and connecting with different communities is invaluable for student success. Opportunities for attending conferences like SfN (e.g. travel awards)—especially for students in their 1st, 2nd, 3rd years who may not have funding/labs and lack community—are necessary for effective, trainee self-actualization.



Lakota Watson (she/they), UM-MIND IDEAS SfN Ambassador 2023

Main Highlight: ALBA-IBRO Social

Main Take Away: *The importance of decolonizing science*

- Attended the ALBA-IBRO Social wherein attendees were encouraged to examine critical questions about one's self and the scientific literature to eliminate systemic biases, and centering the experiences of individuals who are directly involved and affected. For example—applied behavioral assessments and trainings are not helpful because it trains to adapt, not change institutional/social barriers. The social also highlighted the importance of intersectional identities (disability, race, ethnicity, sex)—identities are multi-dimensional and thus support systems should be as well.
- Visited scheduled SfN mentoring workshops. Mentoring workshops are oriented toward PIs and post docs—not student trainees. Incentivize PIs to attend workshops/mentorship seminars while also creating a mentor/mentee workshop space for student trainees.



America Bustos Segura (she/her), UM-MIND IDEAS SfN Ambassador 2023

Main Highlight: Celebration of Women in Neuroscience + Reconnecting with old friends/colleagues

Main Take Away: *The importance of intersectionality in science communication*

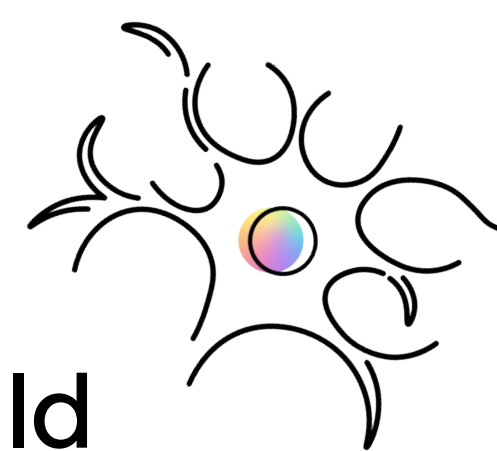
- Visited the Theme J (History, Education, and Society) poster sessions and networked with NIDA-IRP IDEAS scientists. Meeting and connecting with fellow DEI organizations is a great way of building community and bridging a rich exchange of ideas.
- Attended “Celebration of Women in Neuroscience”—an event that not only discussed navigating the neuroscience research space as a women, but also highlighted the importance of intersectionality with a wonderful panel of trans women representing their communities.
- Dropped by a booth with information regarding improving science communication to non-scientists. Observed there is room to grow in this regard—for example, making Spanish-language science materials more available to facilitate scientific communication in more communities.



SfN Fast Forward 2024

As you can see, SfN offers many great opportunities to check out new science, build community, and foster inclusive environments.

Going to SfN 2024? Turn the page to learn more about upcoming SfN events from some of our schedule highlights!



**Not going to SfN this year? Don't miss our next newsletter—we'll bring everything we learn back to our community.*



Society for Neuroscience is a prominent annual event that brings together researchers, clinicians, and educators in the field of neuroscience. It features presentations on the latest research findings, workshops, and networking opportunities. If you plan on attending [#SfN24](#) at Chicago, make a pitstop at these outreach and diversity sessions!

OUTREACH ACTIVITIES INSIGHT SESSION

Brain health learning network: a neuroscience education resource for older adults; Art and the Brain: Using **STEAM** events to promote Brain Awareness.

When: Sunday Oct 6th, 8AM-12PM

LATIN AMERICAN WOMEN IN NEUROSCIENCE: EMPOWERMENT THROUGH COLLABORATION SOCIAL

Open conversations about women's professional and personal challenges in neurosciences and find solutions through international collabs.

When: Monday Oct 7th, 6:45PM

DIVERSITY IN STEM RESEARCH SOCIAL

This event aims to foster a safe work environment in research institutions, with activities including establishing a network to collaborate on policies to enhance diversity in research.

When: Sunday Oct 6th, 6:45PM

LGBTQIA2S+ SOCIAL

This social will provide an opportunity for LGBTQ2+ folks at all different career stages to connect, meet a few trailblazers in the queer neuroscience community, and make new friends.

When: Monday Oct 7th, 6:45PM

UMB Labs at Society for Neuroscience 2024

- McCarthy Lab
- Calu Lab
- Venniro Lab
- Ament Lab
- Lobo Lab
- Cheer Lab
- Jhou Lab
- Lipinski Lab
- Iffland Lab
- Wolff Lab
- Blanpied Lab



CAMPUS & COMMUNITY EVENTS



UNIVERSITY of MARYLAND
SCHOOL OF MEDICINE

Save the Dates & Get Involved

Celebrate
HISPANIC HERITAGE MONTH!
September 15th – October 15th 2024

Be a part of the celebration. Mark your calendar and join us in honoring Hispanic and Latino heritage alongside rich traditions. Join us for a month of vibrant culture, inspiring events, and community connections!

Date	Events
Sept 18th	Let's Enjoy Salsa Together
Sept 20th	Inequities Presentation co-promoted with Hopkins Medicine Hispanic ERG
Oct 3rd	Ritmo y Raíces: Hispanic Heritage and Cultural Showcase
Oct 15th	Vibrant Voices: Explore Hispanic Cultural Impact in America (virtual)

Proudly sponsored by the School of Medicine, Office of Equity, Diversity, and Inclusion
INQUIRIES? oedi@som.umaryland.edu

Exciting events for Hispanic Heritage Month sponsored by the UMSOM Office of Equity, Diversity, and Inclusion. Register [here](#)

ENOCH PRATT *free* LIBRARY

Viva la Cultura: Hispanic Heritage Month Celebration



Join the Enoch Pratt Free Library for an afternoon of art, music, dance, and culture in celebration of National Hispanic Heritage Month. Enjoy Mexican and Latin American dance and music traditions and more! Register [here](#)



The Fell's Point Fun Festival will take place Oct. 4th-6th! The Fell's Point Fun Festival began in 1967 as a fundraiser to fight against a construction project that would have demolished an extensive area of Fell's Point. Since then, the annual Fell's Point Fun Festival has grown and become one of the largest community events in Baltimore. Check out the program line up this year [here](#) for a weekend of music, dance, food and pet parades with your fun friends!

FIESTA BALTIMORE



Fiesta Baltimore the largest and most anticipated Latino cultural event of the year in the Baltimore metropolitan region and it includes the 6th annual Latino cultural Festival in Patterson Park Saturday October 5th & Sunday October 6 from 11 a.m. – 7 p.m. Also, the 6th annual Latino parade of Nations on Sunday October 6 in Highlandtown at 2 pm. Learn more about the organization [here](#).