



UNIVERSITY *of* MARYLAND  
SCHOOL OF MEDICINE

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# Welcome New Faculty!

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Development



# Overview of the Day

- Speakers
- Breaks
- Your questions
- Meet the Dean and lunch
- Exhibits



# Who are we here today?

- Full Time Faculty
- Men and Women
- All Ranks
- Tenure v. Non- Tenure Track



# Today

- Planning involves information for everyone
- Meet your table-mates
- Listen for potential collaborators
- Mentor one another
- Our speakers expect questions
- Question cards for the Dean



# Today

- What are the exhibits?
- Goals for the afternoon
  - Identify resources you may need now or later
  - Meet leaders and staff who can help you
  - Tell us how we can help you succeed.



# Measures of Success

- Define goals
- Choose and work with one or more mentors
- Academic Citizenship
- Scholarship
- Service
- Teaching



# Teaching

- Promotion guidelines require documentation of “excellence in teaching”
- Seek out opportunities to teach
  - Students, graduate students, residents, fellows, fellow faculty
  - Ask for evaluation data
  - Track the activity and outcomes in your Teaching Portfolio



# Teaching Skills

- Small Group Teaching
- Lecture Skills
- Clinical or Bedside Teaching
- Simulation
- Podcast/Webinar/Enduring Material formats
- Curriculum development and dissemination



# Advising and Mentoring

- The School recognizes excellence in advising and mentoring
- Seek opportunities to work as an adviser or mentor for students, residents, fellows, junior faculty
- Project or career mentoring
- Keep track of the outcomes of the work you do together



# Faculty Resources

- Teaching Skills and Mentorship
- Department resources
- Office of Research Career Development
- Office of Faculty Affairs and Professional Development
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